

## Safeguarding Statement 2024-2025

At Gloverspiece we are committed to safeguarding and promoting the safety and welfare of all our students.

Safeguarding is everybody's responsibility. This safeguarding statement applies to all staff and volunteers. It is an over-arching document that pulls together all our safeguarding policies and procedures, including our Safeguarding Policy which can be found on the school website.

All staff undertake annual child protection training, and students are made aware of the adults they can talk to if they have any concerns. We know how important it is to listen to our students and take seriously what they tell us. Staff are trained to look out for signs of physical/emotional harm or neglect and are required to report these to the Designated Safeguarding Lead (DSL). On rare occasions where our concern about a student means that we have to consult other agencies, we ensure that these concerns are discussed with parent/carers first in line with our Safeguarding Policy.

### Gloverspiece Safeguarding Team

Our Designated Safeguarding Lead is Jennifer Chaudry.

Our Deputy Designated Safeguarding Leads are Liam Allibone, Lynne Duffy and Phil Moss

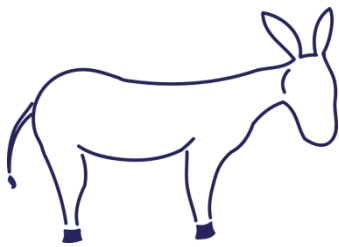
If you are worried about a child, please contact us through the school office on 01905 452 343 where we will endeavour to offer support and guidance or call direct to Worcestershire Family Front Door on 01905 822 666, out of hours 01905 768 020.

### Safeguarding Policy

Our Safeguarding Policy outlines our commitment to safeguarding, roles and responsibilities of all adults that work with students in our school. This policy is available on the school website. Alternatively, a hard copy can be requested through the office.

### Keeping Children Safe in Education

Gloverspiece, like all schools and colleges in England, follows the Keeping Children Safe in Education statutory guidance from the Department for Education when carrying out our duties to safeguard and promote the welfare of children.



## Safer Recruitment and Selection

We ensure that all appropriate measures are applied in relation to everyone who works in the school who is likely to be perceived by the students as a safe and trustworthy adult, including volunteers and staff employed by contractors.

Our safer recruitment practice pays full regard to current DFE guidance Safeguarding Children and Safer Recruitment in Education and Keeping Children Safe in Education.

## Operation Encompass

Operation Encompass has been designed to provide early reporting of any domestic abuse incidents that occur in which a child was present, ordinarily resides at the incident location or with an involved party. For further information please see:

<https://www.operationencompass.org/>

## Safeguarding Information for Students

All students in our school are aware of a number of adults in school who they can talk to. The school is committed to ensuring that students are aware of behaviour towards them that is not acceptable and how they can keep themselves safe.

All students know that we have senior members of staff with responsibility for child protection and know who they are. They know where they can get additional support from other agencies, for example the NSPCC and Childline, and how they can access this support.

Students are taught, through PSHE lessons, assemblies, awareness days and through day-to-day interactions with adults, ways they can keep themselves safe both in real life situations and online.

## Useful Websites

The online world is forever changing and in order to keep our students safe, we as adults must ensure our skills and knowledge are current.

<https://www.nspcc.org.uk/>

<https://www.childline.org.uk/>

<https://www.parentzone.me/login>

**Created by:** JM Chaudry *DSL*